

SIMON'S Heart

Minutes

Board Meeting 1/6

 Tue August 18th, 2020

 7:00pm - 9:30pm EDT

 Zoom Call

 **In Attendance**

Welcome and Agenda Overview

Attending: M Bednoff, S Brucker, J Cook, K Fair, A Kaye, R Jones, M Monsell, C Morrison, D Shipon, D Sudman, P Sudman, E Thay, D Wilson

Absent: None

a. **Mission Moment**

D Sudman shared CPR Jukebox video from MusikFest.

D Shipon shared news about two more abstracts being accepted by American Heart.

b. **Approve Q4 2020 Minutes**

Decision: Motion by S Brucker; M Monsell second. Unanimous.

Recap Executive Director Search

R Jones: Search went very well. Lots of talent. Jenn was unanimous because of her experience.

Executive Director Transition

E Thay: The transition is unusual because they won't be working in the same room. The timeline will be at least one month. Darren and Jenn will work through the logistics. Jenn starts August 31. We will lay out 30-60-90 days expectations. One will be the budget. Another is the strategic plan.

D Sudman: Discussed Leadership Philadelphia which Jenn will do. He also requested each board member to schedule a meeting with Jenn during her first week.

E Thay: We need to figure out what Darren's role will be as a board member moving forward. She can go to Darren with questions, but should go to board members who have authority for decisions.

Board Member Expectations

S Brucker: We want to figure out what the board commitment should be moving forward - make them concrete. We have a commitment form that will be signed every year so we understand our obligation.

A Kaye: We should layer some of our newly defined values into that document. I can take a pass at marrying those.

E Thay: We should put term limits on chair roles.

Welcome Jenn Parrado

<https://calendly.com/darrensudman>

Board Member Nomination

The Board will consider the nomination of Nancy Hunter.

S Brucker: Nancy is the Chief Security Officer and Privacy Officer of the Federal Reserve of Philadelphia. She focuses on data and system privacy; and risk and cybersecurity. Darren met her at Leadership Philadelphia. The Board has been focused on expanding our board with good people.

A Kaye: I'll nominate her. She has amazing corporate experience and government experience.

Second: Rayna. She brings leadership and knowledge.

Decision: Unanimous adoption of adding Nancy Hunter.

Update on Strategic Planning

R Stevens: Reviewed progress on all three verticals of the planning process and described what needs to happen to finish this process.

- a. **Programming**
- b. **Funding**
- c. **Governance**

Review of Last Quarter

M Bednoff: We have \$387,000 for assets. A year ago, we were at \$374,000. Some of the revenue may go away if people cannot use items from Soiree. The P & L does not reflect the PPP funding. The net loss shows \$50,000, but should reflect \$20,000. Once Jenn is situated, we will create a budget. We postponed that due to COVID.

2021 Fundraising Outlook/Ideas

Introduction to Boardable

Closing and Wrap Up

Meeting adjourned on 9:18